

Going to the Mission Field

LONG-TERM + MID-TERM



1

APPLICATION

Candidates apply at imb.org.



CHURCH ASSESSMENT 6 weeks

Does the applicant believe he/she is called by God to serve with the IMB?

Does his/her church believe this?

Is he/she spiritually healthy?

Is there evidence of a call to cross-cultural ministry?

Has the applicant been involved in ministry previously?

You are key to identifying and evaluating church members called to go.

2

ASSESSMENT

IMB ASSESSMENT 5-12 weeks (U.S.)

Has the applicant been affirmed by his/her church?

Does the IMB believe the applicant is called by God to serve with the IMB?

Is he/she a cultural fit with the IMB?

Is he/she ready to serve?
(timing, qualifications, fit)

3

ASSIGNMENT

2-6 weeks



imb

PASTOR GUIDE

Do you have church members wanting to go to the mission field? Here's how to go with IMB.

What's the next step when God calls people to make disciples and multiply churches among the unreached?

This guide outlines the path forward. Use it with people in your church who are thinking about making a commitment to global missions with the IMB.

3 WAYS PEOPLE CAN GO TO THE FIELD WITH IMB *See inside for details.*



Long-Term

At least 3 years.



Mid-Term

2 months - 3 years



Short-Term

Less than 2 months.

3-STEP PROCESS / UP TO 24 WEEKS *See back for details.*

1. APPLICATION at imb.org

2. ASSESSMENT by your church and by the IMB

3. ASSIGNMENT upon approval

YOU PLAY A CRITICAL ROLE

You are key to identifying and evaluating church members called to go. Use the questions on the back of this guide to get started.

Questions? Visit imb.org, contact the Church Success Center.

Pathways Quick Reference Chart

TEAMS

GO	JOB PROFILE	\$	REQUIREMENTS				BENEFITS + SERVICES										APPLICATION + ASSESSMENT PROCESS <small>(weeks are estimated)</small>			
			Funding	Time Commitment	Bachelor's Degree	Seminary Education	Application	Health Care	Housing	Children's Education	Transport	403(B)	Member Care	Visa Support	Risk Mgmt	Training	1. APPLICATION	2. ASSESSMENT		3. ASSIGNMENT
																	2a. by Church	2b. by IMB	by Field Leadership	
Long-Term	Team Member	IMB	Long-Term (3 yrs+)	✓	✓	U.S. Citizen or Permanent Resident Active Southern Baptist	●	●	●	●	●	●	●	●	●	apply online at IMB.org	6 Weeks	12 Weeks	6 Weeks	
Mid-Term		IMB or Church	Mid-Term (2mo -3yrs)	✓			●	●	●	●	○	●	●	●	●					6 Weeks
	Team Associate	Self	Mid-Term (2mo -3yrs)			○	○	○	○	○	○	○	○	○	personal interview with team leader			1 Week		
	Secondee	Other Ministry	Mid-Term (2mo -3yrs)				○	○	○	○	○	○	○	○						
Mid-Term	Field Support	IMB	Long-Term or Mid-Term	✓		U.S. Citizen or Permanent Resident Active Southern Baptist	●	●	●	●	● (long-term only)	●	●	●	●	apply online at IMB.org	6 Weeks	12 Weeks	6 Weeks	

TRIPS

Short-Term		Self	1-8 Weeks	Trip Specific	○	○	○	○	○	○	○	○	○	○	imb.org/trips	by Church	
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= Fully Provided
 = Partially Provided
 = Consulting Services Only
 = Not Provided